

## **ADMINISTRATIVE PROCEDURE NO. 453**

## THE ROLE OF THE TRANSPORTATION SUPERVISOR

## Background

This position reports directly to the Supervisor of Support Services and is responsible for the overall administration of all student transportation for the Division.

## Performance Responsibilities

- 1. The duties for both urban and rural transportation shall be:
- a. Supervision of the operation of school buses and school bus routes, which includes:
  - i. student conduct;
  - ii. parent communication;
    - iii. procedures for school bus drivers;
    - iv. general condition of school buses;

v. route planning and organization, including the operation of the electronic school bus routing system (Versatrans); and

vi. adherence to timetables, route maps, provincial and local policies, regulations and by-laws.

- b. Liaison with the principals of all schools with respect to transportation;
- c. Liaison with the Superintendent regarding the cancellation of bus service during inclement weather;
- d. Ensure that all buses are properly maintained and in possession of a current semi-annual inspection certificate, in accordance with the C.V.S.A. (Canadian Vehicle Standards Association);
- e. Investigate and report all accidents to the Supervisor of Support Services;
- f. Investigate and document all complaints related to busing;
- g. Confirm the eligible student load for each bus;

- h. Monitor/Supervise the school bus drivers' routine driving monthly or more frequently if deemed necessary;
- i. Hiring of bus drivers;
- j. Discipline bus drivers using the following positive discipline procedures:

Step 1 – Coach and counsel, Step 2 – Letter placed on personnel file, Step 3 – Letter, with copy to Supervisor of Support Services, giving the driver a day with pay to consider whether the driver wishes to remain with the Division, and

- k. Organize/Administer Bus Safety Program
- 2. For city transit, the Transportation Supervisor shall act as the Division's liaison with the City of Red Deer Transit Department.
- 3. The Transportation Supervisor shall provide routing information for all special needs students and coordinate all special needs vehicles such as handi vans, taxis and the Parkland School.
- 4. The Transportation Supervisor shall:
  - a. Ensure that all Division vans are in possession of a current semi-annual inspection certificate;
  - b. Maintain vans to ensure safety of students and drivers; and
  - c. Report all accidents involving Division vans to school principals and the Supervisor of Support Services.
- 5. The Transportation Supervisor shall prepare the Alberta Learning Transportation Grant submissions in conjunction with the Supervisor of Support Services.
- 6. The Transportation Supervisor shall be responsible for budget preparation for submission to the Supervisor of Support Services.
- 7. Other duties to be assigned by the Supervisor of Support Services.