

Minutes of a Regular meeting of the Board of Trustees of The Red Deer Catholic Separate School Division, held February 22, 2022.

Present: S. Heistad
M. Hollman
M. LaGrange
C. Leyson
D. Lonsdale (via Zoom)
K. Pasula and
A. Watson, Trustees
K. Finnigan, Superintendent of Schools
R. Ledene, Assoc. Superintendent - Personnel
R. Sawula, Assoc. Superintendent - Curriculum
J. Smith, Assoc. Superintendent - Inclusive Learning
R. Steeves, Secretary-Treasurer (via Zoom)
J. Heidt, Executive Assistant
A.Visscher, Communications Coordinator

The meeting was called to order at 3:30 p.m.

Superintendent Finnigan and Executive Assistant Heidt joined the Committee of the Whole meeting at 4:50 p.m.

22/02/22-01-Heistad

**THAT THE COMMITTEE OF THE WHOLE MOVE
IN CAMERA.**

CARRIED.

22/02/22-02-Hollman

THAT THE BOARD MOVE OUT OF CAMERA

CARRIED.

22/02/22-03-Heistad

**THAT THE BOARD RECESS UNTIL THE
REGULAR PUBLIC MEETING IS CALLED TO
ORDER.**

CARRIED.

Recess 5:12-5:30

Board Chair Pasula called the public meeting to order at 5:45 p.m.

Associate Superintendent Ledene led the group in prayer.

Trustee Hollman read the Land Acknowledgement aloud.

1. APPROVAL OF AGENDA

Trustee Hollman proposed that Item #3.6 Policy 28: Communications Policy be deleted from the agenda and moved to a Board Retreat.

22/02/22-04-Hollman

THAT THE AGENDA BE APPROVED AS AMENDED.

CARRIED.

2. ADOPTION OF MINUTES

22/02/22-05-Watson

THAT THE MINUTES OF THE REGULAR MEETING OF JANUARY 25, 2022 BE ADOPTED AS AMENDED.

CARRIED.

22/02/22-06-Leyson

THAT THE MINUTES OF THE SPECIAL MEETING OF FEBRUARY 16, 2022 BE ADOPTED AS PRESENTED.

CARRIED.

22/02/22-07-Watson

BEING THAT THERE WAS AN ERROR IN MOTION (22/01/25-06-Watson) ACCEPTING THE FACILITY MASTER PLAN AS PRESENTED, THE BOARD MOVES THAT THE AMOUNT OF \$150,000 BE REMOVED FROM THE 2021-2022 FACILITY MASTER PLAN FOR ST. MARGUERITE BOURGEOYS SCHOOL AND THAT THE 2021-2022 FACILITY MASTER PLAN BE ACCEPTED AS AMENDED.

CARRIED.

3. ACTION ITEMS

3.1 COVID-19

Trustees discussed the current Covid-19 mandates and the possibility that the province will soon be lifting many Covid-19 restrictions.

22/02/22-08-Watson

CONSIDERING THAT THE GOVERNMENT OF ALBERTA HAS REMOVED, OR HAS INDICATED IT WILL SOON REMOVE, COVID RESTRICTIONS AND PUBLIC HEALTH ORDERS, THE BOARD OF TRUSTEES THEREFORE DIRECTS ADMINISTRATION TO REPEAL ADMINISTRATIVE PROCEDURE #162, COVID-19 VACCINATION/RAPID TESTING REQUIREMENTS.

CARRIED.

22/02/22-09-Leyson

CONSIDERING THAT THE GOVERNMENT OF ALBERTA HAS REMOVED, OR HAS INDICATED IT WILL SOON REMOVE, COVID RESTRICTIONS AND PUBLIC HEALTH ORDERS, AND CONSIDERING THAT ADMINISTRATIVE PROCEDURE #162, COVID-19 VACCINATION/RAPID TESTING REQUIREMENTS, HAS BEEN REPEALED, THE BOARD OF TRUSTEES THEREFORE WILL NOT TAKE ANY FURTHER ACTION DIRECTED IN MOTION 22/01/25-13 (COVID PROTOCOL FOR TRUSTEES).

CARRIED.

3.2 EARLY RETIREMENT INCENTIVE PLAN APPLICATIONS

22/02/22-10-Heistad

THAT THE BOARD APPROVES APPLICATIONS FROM EMPLOYEE NUMBERS 2022-003, 2022-004, AND 2022-005 EACH RECEIVE THE FULL AMOUNT OF \$30,000 TO PARTICIPATE IN THE DIVISION EARLY RETIREMENT ALLOWANCE FOR TEACHERS.

CARRIED.

3.3 2022-2023 CALENDAR APPROVALS

The 2022-2023 calendars that were previously approved on March 31, 2020 were presented with amendments to make Truth and Reconciliation Day on September 30, 2022 and Provincial Election day on May 29, 2023 as non-operational days. The Rocky Mountain House calendar for 2022-2023 was also presented.

22/02/22-11-Hollman

THAT THE BOARD OF TRUSTEES APPROVE THE 2022-2023 ADJUSTED CALENDARS OF ST. PATRICK'S COMMUNITY SCHOOL (YEAR ROUND), RED DEER, SYLVAN LAKE, BLACKFALDS, INNISFAIL, AND OLDS PREVIOUSLY APPROVED ON MARCH 31, 2020 (21/03/30-04-Hollman) AS AMENDED.

CARRIED.

22/02/22-12-LaGrange

THAT THE BOARD OF TRUSTEES APPROVE THE 2022-2023 CALENDAR OF ROCKY MOUNTAIN HOUSE AS PRESENTED.

CARRIED.

3.4 SUPPORT STAFF SALARY ADJUSTMENT

The Board of Trustees approved an increase to the salary grid of all non-union support staff with the exception of Senior Administration.

22/02/22-13-Watson

THAT THE BOARD OF TRUSTEES APPROVE AN INCREASE TO THE SALARY GRID OF ALL NON-UNION SUPPORT STAFF WITH THE EXCEPTION OF SENIOR ADMINISTRATION IN THE AMOUNT OF ONE PERCENT EFFECTIVE FEBRUARY 16, 2022 AS WELL AS A ONE TIME LUMP SUM PER STAFF MEMBER TO BE PAID ON OR BEFORE MARCH 25, 2022

CARRIED.

3.5 ALBERTA SCHOOL BOARDS ASSOCIATION (ASBA) FRIENDS OF EDUCATION NOMINATION

Considering all the work that Elder Corky Larsen has done in supporting schools at RDCRS a nomination was presented to Trustees for the ASBA Friends of Education Award for approval.

22/02/22-14-Heistad

THAT THE BOARD OF TRUSTEES NOMINATE ELDER TERESA “CORKY” LARSEN FOR THE ALBERTA SCHOOL BOARDS ASSOCIATION (ASBA) FRIENDS OF EDUCATION AWARD.

CARRIED.

3.6 POLICY 28: COMMUNICATIONS

Vice Chair Watson asked that this agenda item be revisited at a future Board Retreat to allow more time for discussion.

4. INFORMATION ITEMS

4.1 Child and Youth Well-being Review Panel Recommendations and RDCRS Mid-Year Report
Highlighted in the Report:

- FSECs have been an incredible strength in the Division
 - 772 referrals have been made since September.
 - An Indigenous FSEC has been hired who has been able to provide support to our Indigenous students and families which has been an asset to the Division.

4.2 Superintendent Report
Highlighted in the report:

- A Indigenous languages component federal grant of \$288,000 (over 2 years) was received and will allow us to hire a language teacher.
- Schoology will be replacing Edsby and Moodle. Schoology works well with PowerSchool and will follow the students from Kindergarten to Grade 12 without parents needing two separate accounts.

4.3 Financial Report
The Secretary Treasurer provided a written report.

4.4 Covid-19 Report
Associate Superintendent Smith provided a written report.

4.5 Trustee Reports and Updates

- 4.5.1 Alberta School Boards' Association (ASBA)
 - Next meeting will be on February 27.
 - March 16 is the Edwin Parr nomination deadline.
- 4.5.2 Alberta Catholic School Trustees Association (ACSTA)
Chair Pasula provided a written report.
 - Chair Pasula will sit as the Zone 7 representative at ACSTA.
- 4.5.3 Rural Caucus of Alberta
Trustee Heistad provided a written report.
- 4.5.4 Catholic Education Foundation
Trustee Heistad gave a verbal report.

5. MAINTENANCE DEPARTMENT PRESENTATION

Mr. Kevin Erickson (Maintenance Manager) and Mr. Brad Learmond (Assistant Manager-Maintenance) gave a presentation to Trustees on the operation of the Maintenance Department.

6. ALBERTA SCHOOL BOARDS ASSOCIATION (ASBA) AND ALBERTA CATHOLIC TRUSTEES ASSOCIATION (ACSTA) TRUSTEE RECOGNITION AWARDS

Trustee Anne Marie Watson:

ASBA Long Service Award (3 terms of service as Trustee) and ACSTA Faithful Steward (10 years of service as Trustee)

Trustee Murray Hollman:

ASBA Long Service Award (2 terms of service as Trustee)

Vice Chair Watson and Trustee Hollman were recognized for the recent awards that were presented to them by ASBA and ACSTA.

Vice Chair Watson led the group in closing prayer.

22/02/22-16-Leyson

THAT THE REGULAR MEETING RECESS TO THE COMMITTEE OF THE WHOLE, THE TIME BEING 8:11 P.M.

CARRIED.

22/02/22-17-Hollman

THAT THE REGULAR MEETING RECONVENE.

CARRIED.

22/02/22-18-Lonsdale

THAT THE REGULAR MEETING ADJOURN, THE TIME BEING 8:40 P.M.

CARRIED.

CHAIR

SECRETARY-TREASURER