



Minutes of a Regular meeting of the Board of Trustees of The Red Deer Catholic Separate School Division, held May 24, 2022.

Present: S. Heistad
M. Hollman
M. LaGrange
C. Leyson
D. Lonsdale
K. Pasula and
A. Watson, Trustees
K. Finnigan, Superintendent of Schools
R. Ledene, Assoc. Superintendent - Personnel
R. Sawula, Assoc. Superintendent - Curriculum
J. Smith, Assoc. Superintendent - Inclusive Learning
R. Steeves, Secretary-Treasurer
M. St. Pierre, Executive Assistant
A.Visscher, Communications Coordinator

The meeting was called to order at 3:40 p.m.

22/05/24-01-Leyson

THAT THE COMMITTEE OF THE WHOLE MOVE IN CAMERA.

CARRIED.

Superintendent Finnigan, Executive Assistant St. Pierre and Secretary Treasurer Steeves joined the Committee of the Whole meeting at 4:00 p.m.

22/05/24-02-Hollman

THAT THE BOARD MOVE OUT OF CAMERA

CARRIED.

22/05/24-03-Heistad

THAT THE BOARD RECESS UNTIL THE REGULAR PUBLIC MEETING IS CALLED TO ORDER.

CARRIED.

Recess (4:58 p.m. - 5:31 p.m.)

Board Chair Pasula called the public meeting to order at 5:31 p.m..

Trustee Lonsdale led the group in prayer.

Trustee Heistad read the Land Acknowledgement aloud.

1. APPROVAL OF AGENDA

Additions to Agenda:

2.2 Presentation by Delegation - Early Retirement Allowance for Teachers

A delegate, Mr. Corey Borys, asked to make a presentation to the board although he did not provide the proper notification on time. Chair Pasula reminded the Trustees that delegations to board meetings are not to be permitted if proper notice is not given, unless the trustees in attendance give unanimous consent. The Chair called for a motion from the floor to add a presentation by delegation - Mr. Borys on the Early Retirement Allowance.

22/5/24-04-Leyson

THAT THE AGENDA BE APPROVED AS AMENDED BY ADDING THE FOLLOWING ITEMS TO THE AGENDA AND THAT THE BOARD OF TRUSTEES WAIVE THE NOTICE PERIOD TO ALLOW FOR A PRESENTATION FROM A DELEGATION AT THE MAY 24, 2022 BOARD MEETING.

2.2 Presentation by delegation - Early Retirement Incentive Program

CARRIED UNANIMOUSLY.

2. APPROVAL OF MINUTES

2.1 ADOPTION OF MINUTES

22/05/24-05-Watson

THAT THE MINUTES OF THE REGULAR MEETING OF APRIL 26, 2022 BE ADOPTED AS PRESENTED.

CARRIED.

2.2 PRESENTATION BY DELEGATION - EARLY RETIREMENT INCENTIVE PROGRAM

Delegate Corey Borys read aloud a written report on the Early Retirement Incentive Program, indicating that the policy has been mutually beneficial for

teachers and for the Board. Borys asked the Board to reconsider removing the Early Retirement Incentive Program or to defer the decision until a future date.

3. ACTION ITEMS

3.1 OPERATIONAL BUDGET APPROVAL 2022-2023

The Trustees reviewed the budget as presented by the Secretary Treasurer indicating that the budget before them matched the budget assumptions brought before them previously.

22/05/24-06-Watson

THAT THE BOARD OF TRUSTEES APPROVE THE 2022-2023 BUDGET AS PRESENTED.

CARRIED.

3.2 BOUNDARY DEVELOPMENT OPTIONS AND APPROVAL

Superintendent Finnigan presented a written report to Trustees containing six new boundary options and transportation recommendations. Senior administration recommended Option 6 to the Board of Trustees.

22/05/24-07-Lonsdale

THAT THE BOARD OF TRUSTEES APPROVE OPTION 6 SUBJECT TO THE FOLLOWING CONDITIONS;

- **THAT THE MACKENZIE TRAILS AND GAETZ LAKE SANCTUARY AREAS BE PART OF THE WASKASOO AREA AND THEREFORE PART OF THE ST. THOMAS AQUINAS CATCHMENT AREA;**
- **TO DIRECT ADMINISTRATION TO INVESTIGATE THE FEASIBILITY AND IF DEEMED APPROPRIATE MOVE THE AREA ON THE WEST SIDE OF RED DEER, SOUTH OF HIGHWAY 11 AND NORTH OF THE RED DEER RIVER, TO BECOME PART OF THE ST. LORENZO RUIZ AND ST. JOSEPH HIGH SCHOOL CATCHMENT AREAS;**

AND THAT THE RECOMMENDATIONS OF CHANGES WITHIN THE TRANSPORTATION PROCESSES AS PRESENTED IN THE MAY 24, 2022 BOUNDARY DEVELOPMENT REPORT BE ACCEPTED AND TO COMMENCE AT THE START OF THE 2023-2024 SCHOOL YEAR.

CARRIED.

The delegates for three presentations were invited to begin at 7:00 p.m.

4. PRESENTATIONS

- 4.1 **STUDENT VOICE PRESENTATION - ST. FRANCIS OF ASSISI MIDDLE SCHOOL**
Students from the St. Francis of Assisi Middle School student council team presented the Trustees and Administration with a slide show presentation on their initiatives and leadership through the school year.
- 4.2 **CCSSA EXCELLENCE IN CATHOLIC EDUCATION AWARD**
Associate Superintendent - Personnel Ledene thanked the CCSSA Excellence in Catholic Education Award winner, Stacey Martz for her service and presented her with a gift from the Board of Trustees.
- 4.3 **EDWIN PARR NOMINATION AWARD**
Trusteen Leyson gave an oral presentation for the RDCRS Edwin Parr Nominee, Quinn Swensrude.
- 3.3 **2023-2026 RDCRS EDUCATION PLAN**
The Board of Trustees reviewed the 2023-2026 RDCRS Education Plan presented by Superintendent Finnigan and Associate Superintendent - Curriculum Sawula. The board discussed some of the wording within the document and directed the administration to improve the language, framing the entire plan in the context of Catholic teachings.

22/05/24-08-Watson

THAT THE BOARD OF TRUSTEES APPROVE THE 2023-2026 RDCRS EDUCATION PLAN GIVEN THAT THE ADMINISTRATION WOULD UNDERTAKE TO FRAME THE WORDING IN THE CONTEXT OF CATHOLIC TEACHINGS.

CARRIED.

- 3.4 **POLICY 18 EARLY RETIREMENT ALLOWANCE FOR TEACHERS**
Administration presented a written report to Trustees on Policy 18 - Early Retirement Allowance for Teachers and made a recommendation to eliminate the policy.

Secretary-Treasurer Steeves was asked to review the conflict clauses arising from the Education Act. Trustee Hollman declared a conflict of interest and excused himself from the meeting at 8:00 p.m. The Chair asked Trustees Watson and Heistad if they wished to declare a conflict. They did not. The administration recommended the elimination of the policy. Trustees discussed the possibility of eliminating the policy at the end of June 2022 or at the end of June 2023. Dialogue continued among Trustees and the following motion was made.

22/05/24-09-Watson

**THAT THE BOARD OF TRUSTEES APPROVE TO ELIMINATE
POLICY 18 - EARLY RETIREMENT ALLOWANCE FOR TEACHERS
EFFECTIVE JUNE 30, 2023.**

Trustee Pasula requested a recorded vote.

In favour: Watson, Leyson, Lonsdale, Heistad, LaGrange

Against: Pasula

CARRIED.

Trustee Hollman was invited to return to the meeting at 8:20 pm

5. DISCUSSION ITEMS

5.1 There were no discussion items.

6. INFORMATION ITEMS

6.1 Quarterly Report

A written report was provided by Administration and reviewed by Trustees. The report provided Trustees with updates on Faith, Inclusive Learning, Human Resources, Maintenance and Financial matters.

6.2 Financial Report

Secretary Treasurer Steeves provided Trustees with a written report on the financial status of the Division.

6.3 Capital Projects Report

Secretary Treasurer Steeves provided Trustees with a written report on a variety of projects happening with the maintenance department over the summer.

6.4 St. Lorenzo Ruiz Update

Secretary Treasurer Steeves gave an update to the Board of Trustees about the progress of St. Lorenzo Ruiz Middle School. Mr. Steeves shared with Trustees that the Communications Department will now have access to pictures from the construction site and will upload them to the St. Lorenzo Ruiz website for the public to view.

6.5 Trustee Reports and Updates

- Shaping the Future Report
 - A written report on the Shaping the Future conference was provided by Trustee Hollman.

- Alberta School Boards Association (ASBA)
 - Trustee Leyson shared highlights from the ASBA, and that the Edwin Parr event is coming up on Monday, May 30, 2022.
- Alberta Catholic School Trustees Association (ACSTA)
 - Chair Pasula reported that he and Trustee Hollman participated in one of each of the two days of meetings held by ACSTA. Director Pasula provided an oral report from ACSTA and indicated that he will share the Board Highlights from the last meeting at the June meeting.
- Catholic Education Foundation
 - Trustee Heistad provided an oral report from the Catholic Education Foundation and indicated that the Raise your Glass event on Wednesday, May 18, 2022 was a success.

6.6 Upcoming Events:

- May 27, 2022 - Minister Lagrange tour of St. Gregory the Great
- May 30, 2022 - Edwin Parr Awards Banquet
- June 2, 2022 - Celebration of Excellence
- June 5, 2022 - St. Joseph High School Graduation Mass
- June 10, 2022 - École Secondaire Notre Dame High School Graduation Mass

6.7 Correspondence Report

- Trustees reviewed a correspondence report prepared by Administration.

Trustee Hollman led the group in closing prayer.

22/05/26-10-Lonsdale

THAT THE REGULAR MEETING RECESS TO THE COMMITTEE OF THE WHOLE, THE TIME BEING 9:00 PM.

CARRIED.

22/04/26-11-Lagrange

THAT THE REGULAR MEETING RECONVENE.

CARRIED.

22/04/26-12-Hollman

**THAT THE REGULAR MEETING ADJOURN, THE TIME BEING 9:50
PM.**

CARRIED.

CHAIR

SECRETARY-TREASURER